Ms. McPherson's coworkers describe her as hard-working, reliable, dedicated, and most importantly, as a person who goes the extra mile for Social Security clients. Indeed, I have found her to be an invaluable resource. Ms. McPherson takes special consideration to ensure that her correspondence with my office is prompt and frequent, an attribute which serves to greatly assist me in responding to my constituents in an efficient manner. Her knowledge of Social Security policy is immense, and her ability to translate complex, directives into an easy to understand language is remarkable. She often invests personal time and concern in order to ensure each constituent's satisfaction.

Ms. Donna McPherson makes government work by cutting through the redtape of bureaucracy one person at a time. Mr. Speaker, I ask that this 106th Congress join me in thanking Ms. McPherson for her dedication and commitment, praising her for a consistent record of hard work, and recognizing her as an asset to the Social Security Administration and the constituents of California's 41st Congressional District.

IN RCOGNITION OF THE 150TH ANNIVERSARY OF HEIDELBERG COLLEGE, TIFFIN, OH

HON. PAUL E. GILLMOR

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 2, 2000

Mr. GILLMOR. Mr. Speaker, it is with great pride that I today express a special tribute and congratulations to Heidelberg College on the anniversary of its founding. This November 11th marks 150 years since the college first opened its doors in Tiffin, Ohio. These 150 years have marked 15 decades of service to its students and the community.

Founded by members of the German Reformed Church in 1850, Heidelberg College began humbly, on the third floor of a building in the business district in Tiffin. Since then, it has grown both in size and number far beyond what its founders could ever have dreamed.

Currently, the college is located on a 110-acre campus in northwestern Ohio. Heidelberg offers 36 courses of study in 19 different fields of concentration, both for undergraduates and graduate students. As a church-based liberal arts college, an area of particular emphasis for Heidelberg is the integration of faith into academic and professional life. Heidelberg students, and the communities into which they enter after graduation, benefit greatly from this faith-based approach.

While the college is located in Ohio, it truly has a global view. As part of their undergraduate experience at Heidelberg, many students take advantage of a variety of domestic and foreign off-campus study programs, these include opportunities to study for a semester at American University here in Washington, DC, a year at Heidelberg University in Germany, or to take classes at its Japan Campus in Sapporo, Japan.

As a mark of its dedication to the community, Heidelberg College does not just cater to the traditional student, but is also pioneering

lifelong learning opportunities for the nontraditional student. Whether through its Weekend College program on its main campus or at its Maumee Branch extension, Heidelberg offers a variety of ways for these adult learners to earn bachelor's degrees.

Another way that Heidelberg College serve the community is through its Water Quality Laboratory. With its state of the art equipment, the laboratory undertakes research directed at understanding the long-term effects of agricultural chemicals and runoff, especially in Lake Erie. The work is critical in analyzing the dangers that these chemicals may pose to humans and ecosystems in the Ohio and Great Lakes area.

Mr. Speaker, the foremost way an institution such as Heidelberg serves the community however, is through its graduates. In 150 years, Heidelberg graduates have offered the highest level of commitment to their communities, and especially Ohio. Whether they are businessmen, scientists, or artists, Heidelberg alumni have been true to the college's goal of graduating "whole persons who can act effectively with human values in a world of continuing change." I hope that my colleagues will join me in congratulating the college on its history of service to Ohio, the Nation and the world throughout the past 150 years. Additionally, we wish the Heidelberg community the best in the future.

PERSONAL EXPLANATION

HON. JIM DeMINT

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 2, 2000

Mr. DEMINT. Mr. Speaker, due to air traffic congestion, I was unavoidably detained in my district last night. Had I been present, I would have voted "yes" on both Roll Call Votes 584 and 585

TRIBUTE TO SUSAN E. POOLE ON HER RETIREMENT FROM THE CALIFORNIA INSTITUTION FOR WOMEN

HON. JOE BACA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 2, 2000

Mr. BACA. Mr. Speaker, I would like to recognize Susan E. Poole, who is retiring from state service after more than 28 years, most recently as Warden of the California Institution for Women. I would like to acknowledge Susan's dedication, extensive education and accomplishments. It is truly a pleasure to salute her service to the people of the State of California.

A list of positions Susan has held over the years demonstrates her long and distinguished tenure of service: Warden of the California Institution for Women; Assistant Deputy Director of Institutions Division; Correctional Administration Program Administrator; Assistant Transition Coordinator; Correctional Counselor III; Staff Services Manager; Associate Personnel

Analyst; Administrative Assistant II; Staff Services Analyst; Correctional Counselor; Correctional Sergeant; Correctional Program Supervisor; Correctional Officer; Teaching Assistant.

Susan has received a distinguished list of awards for her exemplary performance, including Outstanding Young Woman of America for 1983; Leadership Award-Brotherhood Crusade-1998; James E. Stratten Award-Association of Black Correctional Workers 1991 and 2000-for Outstanding Community Service and Dedication to Excellence; Resolution #1322—Honorable Ruben Ayala for Career and Civic Achievements as Warden at CIW for more than a decade, 1998; California's Warden of the Year Nominee for the North American Association for Wardens and Superintendents-1998; Certificate of Recognition-Honorable Larry Walker, County Supervisor, 4th District-1998; and Certificate of Recognition-Honorable Fred Aguiar, 61st Assembly District.

Susan has an unflinching commitment to public service, as demonstrated by the large number of organizations to which she has given her time and talent: American Correctional Association: Association of Black Correctional Workers; Correctional Peace Officers Foundation: Criminal Justice Advisory Council. California State University, San Bernardino; National Association of Blacks in Criminal Justice; Lamda Kappa Mu Sorority; Member, Board of Directors, Mt. Baldy United Way; Member 3rd Vice Chair, Board of Directors McKinnley Children's Center, Member/3rd Vice Chair, Board of Directors McKinnley Children's Center; Member/Vice Chair Opportunities Unlimited; Member, Association of Women Executives in Corrections.

In addition, Susan has compiled an impressive list of work-related activities during her notable career, including Consulting to CDC Labor Relations Board; Member of Oral Interview Panel—Las Vegas Metropolitan Police Department; Guest Lecturer at UCLA, USC, UCR, and Riverside City College; EEO Counselor, CDC, Consultant to National Institute of Corrections (NIC); Consultant to National Institute of Justice (NIJ); Former Chairperson CDC Training Advisory Committee (DTAC)(5 years); Former Member CDC Executive Women's Advisory Committee (EWAC)(3 years); Member, United Way Resource Allocation Committee (Mt. Baldy Region).

I know we all wish Susan joy and success in this new adventure in her life. I wish Susan my good prayers and best wishes, with the hope for a long, productive, and enjoyable retirement. The people of the State of California thank you for your service!

PERSONAL EXPLANATION

HON. ALLEN BOYD

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 2, 2000

Mr. BOYD. Mr. Speaker, on rollcall Nos. 589, 590, and 591 I was unavoidably detained. Had I been present, I would have voted "yea" on rollcall votes 589, 590, and 591.